



# Nanny Interview Questions

- Why did you become a nanny?
- How often do you plan to meet your friends for 'play dates' during working hours?
- How much time do you need to spend on your cell phone during working hours?
- When do you expect a pay raise?
- What do you do when you go to the park/classroom with the kids?
- Are you prepared to fill out a form for us to carry out a background check?
- How do you organize the day for the children under your care?
- Prior/current jobs and how/when/why did the job relationship end?
- What would be a typical day with my children?
- How do you deal with temper tantrums/how do you discipline children?
- Has a parent ever asked you to do something you disagreed with, or have you ever disagreed with how a parent handled their child? If so, how did you deal with it?
- What will it be like for you to have me at home part of the time and assisting me in taking my twins to classes?
- Do you have any health issues that might interfere with your job?
- What kind of activities will you do with my babies?
- How do you handle an emergency?
- Are you trained in CPR?
- What do you like about being a nanny? What don't you like?
- What do you like to do in your spare time, tell me about your family, something to get the person out of "interview" mode and to try to get a sense of her personality, communication style, etc.
- How would you get to work every day? What barriers might you have to being punctual?
- If they have kids of their own... What are your backup childcare options?
- Are you willing and able to come early or stay late (for extra pay) if needed?
- After presenting your expectations of her (preferably in writing)... Are you able to meet these job expectations?
- What is the most important thing when taking care of my children? (Safety should be mentioned).



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List prior/current jobs and how/when/why the job relationship ended.

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What kind of activities will you do with my babies?

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How do you handle an emergency?

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# Nanny Interview Questionnaire

Are you trained in CPR?

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What do you like about being a nanny? What don't you like?

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Tell me about yourself (interests, hobbies, etc.)

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How would you get to work every day? What barriers might you have to being punctual?

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Are you willing and able to come early or stay late (for extra pay) if needed?

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What is the most important thing when taking care of my children?

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Is there anything else you'd like to mention?

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